



Board of Supervisors Meeting
November 14, 2023 at 6:30 pm by Zoom
AGENDA

- 1) Public Comment
- 2) Approve Minutes of October 10, 2023
- 3) FY2023 Financials
 - a. Approve September 2023 Financial Reports (in Board packet)
 - b. Ratification of Check Register (will be emailed day of meeting)
 - c. Pre-payment Authorizations for Large Checks (will be emailed day of meeting)
- 4) Discuss for Approval Sick Bank Policy
- 5) Executive Session to Discuss Personnel Matter
- 6) Updates: Compost Inspection, Hiring, SWIP Approved,

Upcoming Events:

All Facilities and Office Closed Thanksgiving

12/2, 1:00 – Craftsbury Public Library DIY Beeswax Wraps Workshop

12/16, 10:00 – Varnum Memorial Library DIY Beeswax Wraps Workshop

12/16, 1:00 – Hyde Park Library DIY Beeswax Wraps Workshop

ZOOM INVITE: LRSWMD Board Meeting

<https://us02web.zoom.us/j/82686225514?pwd=aEo2QUlRZm1RQjNPQT09>

Meeting ID: 826 8622 5514 Passcode: 489838

Join by Phone: 1 929 436 2866 Meeting ID: 826 8622 5514 Passcode: 489838

LRSWMD Mission Statement: *Our mission is to reduce the quantity and toxicity of the trash generated and going to the landfill while maintaining or improving overall environmental quality (air, water, and soil), treating customers and employees with respect, and operating within a balanced budget.*



Gratitude from our Fans During this Season of Thanks!

From:

Sent: Friday, October 27, 2023 2:41 PM

To: Sarah Lillibridge <Outreach@lrswmd.org>

Subject: Re: Beeswax wrap workshop

As an aside, I wanted to say what a great job you all have been doing on outreach and communication. I spent much of the summer and fall fully cleaning out both my parents' cluttered home and my uncle's, and there were a lot of dump trips, a hazardous waste trip, etc. We found the website to be so informative and easy to manage, especially with the item by item description of how to dispose of things properly and where. The hazardous waste drop off was well communicated in advance and incredibly well managed on site. And every person we interacted with at every dump site was helpful and knowledgeable, every time. I've been singing all y'all's praises. Keep up the good work!

Humor always helps:



Knock Knock
Who's there?

Arthur.
Arthur who?

**Arthur any Thanksgiving
leftovers?**

HAPPY THANKSGIVING!

Lamoille Regional Solid Waste Management District
29 Sunset Drive, Suite 5
Morrisville, VT 05661

BOARD OF SUPERVISORS' BUSINESS MEETING
TUESDAY, OCTOBER 10, 2023
CONDUCTED BY ZOOM

SUPERVISORS

Cathy Mander-Adams	Belvidere	Dana Sweet	Cambridge
Penelope Doherty	Craftsbury	David Whitcomb	Eden
Absent	Elmore	Vacant	Hyde Park
Absent	Johnson	Charles Cooley	Morristown
Willie Noyes	Stowe	Lucas Tilton	Waterville
Phillip Wilson	Wolcott	Absent	Worcester

STAFF

Susan Alexander	District Manager	Jon Skates	Facilities Manager
Donna Griffiths	Clerk		

Willie Noyes called the meeting to order at 6:35 pm.

1. PUBLIC COMMENT

No members of the public were present.

2. APPROVE MINUTES OF SEPTEMBER 12, 2023 MEETING

David moved and Cathy seconded to approve the minutes of September 12, 2023. The motion was passed unanimously.

3. FY2023 FINANCIALS

a. *Approve August 2023 Financial Reports*

Susan said we have a positive net income of \$112K. That is a good place to be but it is also early in the year. We have had some pretty big increases in disposal and surcharge income, primarily due to the increased surcharge and bag fee. Surcharge income is also up due to flood debris.

Charles moved and David seconded to approve the August 2023 financial reports. The motion was passed unanimously.

b. *Ratification of Check Register*

Dana moved and David seconded to ratify the check register. The motion was passed unanimously.

c. *Pre-payment Authorizations for Large Checks*

Susan said the payment of \$36,036.51 is to US Ecology. They run the HHW collections. We received a couple of thousand dollars from the \$10 per car fee we charge. We got payment from the Agency of Agriculture for disposal of pesticides and the state paid part of the set-up fee. We also charged some small quantity generators. All that totals about \$11K, so the cost to us for the event is around \$25K.

Cathy moved and Dana seconded to authorize pending payments in the amount of \$36,036.51. The motion was passed unanimously.

4. DISCUSSION OF 2024 INSURANCE PLAN AND RATES

Susan said we have used the same insurance for several years. Only full-time employees (32 hours per week or more) receive the health insurance benefit. We cover the employee only and do not provide family coverage. We cover 100% of the employee's cost. We use the Blue Cross Blue Shield Bronze CDHP plan. We opted for a low premium high deductible plan and that has worked well. Last year there was a minimal increase in the premium. This year the premium is increasing from \$581.44 to \$659.13. Our total increase for all employees is \$7,458.24. That is close to our current deductible amount of \$7,500. Susan doesn't budget for 8 full deductibles and that has worked out. For next year she recommends continuing with the current plan, but maybe next year we should review the plans again. Another option is a plan with a higher monthly premium (\$912) but a smaller deductible. Because our insurance plan is based on the calendar year and our fiscal year is July to June, we ended up having two employees who used their full deductible between July and December and then both deductibles were almost exhausted again in the remainder of our fiscal year. (*Penelope left at 6:53 and Phil arrived at 6:54.*)

5. REPORT FROM VISIONING COMMITTEE

Susan said she, Jon, Phil, Howard, and Charles met last Thursday and started looking at data on amount of trash, number of customers, trips over the scale, etc. to inform any decisions we make. They talked about the role of the Stowe Electric Department building in our future. We are currently paying \$2500 a month to rent it. The price for OCC is low now and we might not be breaking even on OCC recycling, but we use the space for other things as well. There will be a 3% increase on rent every year. We are underutilizing the building because we have not moved the office there. We have to call into question whether we should continue to rent it. Should we ask for a 100 year lease? Should we purchase it outright? Susan has been trying to find out if the Stowe Electric Department is interested in selling but she has not been hearing back from them. She just sent an offer to buy it outright for \$50K and has not yet heard back.

The committee looked at aging infrastructure and talked about what we need to do and know to make decisions about what we want to invest in. Jon said they went through data from Sarah about trends in trash and C&D generation at the Stowe site over the last 6 years or so. The trend is downward. There is not a lot of reason to believe our tonnage will go up dramatically. There is a lot of reason to believe that the compaction and trailer system we have today will continue to be appropriate and practical for the quantities we have at Stowe.

Charles said one thing to consider is whether we stay with one large compaction process or look at compacting and hauling smaller amounts. A lot of that depends on Casella and our long term disposal agreement. Jon said he got a couple of quotes on trash compactors the size we use today. A new one would cost about \$190K. He got 2 quotes for refurbished units that were around \$135K to \$140K. He doesn't have details on those units yet. He has asked for more information. Susan said an alternative would be to have smaller compacted loads, like 40 yards. We would have to reconfigure the site to accommodate the smaller compactor, at a cost of perhaps \$40K. Jon said we have 2 cylinders that drive the current compactor. Both have problems. There are not cylinders like these available on the market. We would have to get them built at a cost of about \$12K each.

It takes about 20 weeks. The estimated time to get a new or refurbished compactor after ordering it is also about 20 weeks. If we divide the cost of a new compactor by 30 years, that comes out to about \$6K per year. Purchasing cylinders for the current compactor would cost about 2 years of payments on a new machine.

Susan said Howard is working on some sketches of proposed modifications at Stowe.

6. UPDATES

Susan said we submitted an application to the Northeast Organic Farming Association of Vermont to have our compost certified for organic use. We are hoping to hear back in time for spring sales.

Jon got a small VLCT safety grant for automating overhead doors. Jon said the grant is \$3500 with no match. The total project cost will be about \$4300.

Susan said the Lamoille County Conservation District spent an afternoon on the river collecting tires and trash. They spent under \$100 of the \$500 clean-up grant we gave them. They will be able to use the rest before the end of June if they want to.

Brian Kellogg passed away 2 weeks ago. His family is having a memorial on Sunday, October 15. We will be closing the Stowe and Johnson facilities early that day so staff can attend.

Sarah Lillibridge will be pursuing a new opportunity and shifting to part-time work with us starting November 1. She and Susan are working on what responsibilities will get shifted or contracted out and what she will finish up before the end of the year. After January 1 we will see how the arrangement is going.

Sarah will do an open house at Lamoille Soil on October 21. She does radio shows every Wednesday. The recordings are on our website.

Dana moved and Cathy seconded to adjourn. The motion was passed unanimously.

Chair Willie Noyes adjourned the meeting at 7:15 PM.

Respectfully submitted,

Donna Griffiths, District Clerk

Date

Willie Noyes, Chair

Date

Lamoille Regional Solid Waste Mgt District

Balance Sheet

11/02/23

As of September 30, 2023

Accrual Basis

	Sep 30, 23
ASSETS	
Current Assets	
Checking/Savings	
CNB - Operating Account	161,721.37
Community National Bank - HRA	7,165.05
Community National Bank - Sweep	118,355.01
Community National Capital Fund	68,565.47
Community National Money Market	150,521.41
Total Checking/Savings	506,328.31
Accounts Receivable	
Accounts Receivable	71,111.64
Total Accounts Receivable	71,111.64
Other Current Assets	
Petty Cash	2,005.00
STS Bottle Redemption Petty Cas	2,000.00
Undeposited Funds	1,106.75
Total Other Current Assets	5,111.75
Total Current Assets	582,551.70
Fixed Assets	
Fixed Assets	
Equipment	1,241,375.73
Less Accumulated Depreciation	-736,580.79
Fixed Assets - Other	-5,259.00
Total Fixed Assets	499,535.94
Total Fixed Assets	499,535.94
Other Assets	
Security Deposit	2,400.00
Total Other Assets	2,400.00
TOTAL ASSETS	1,084,487.64
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	69,011.99
Total Accounts Payable	69,011.99
Other Current Liabilities	
Accrued Payroll	15,864.16
Direct Deposit Liabilities	-2,108.33
Payroll Liabilities	-19.62
Pension Plan Payable	227.30
Total Other Current Liabilities	13,963.51
Total Current Liabilities	82,975.50
Total Liabilities	82,975.50
Equity	
Investment in Gen'l Fixed Asset	499,535.94
Retained Earnings	417,715.02
Net Income	84,261.18
Total Equity	1,001,512.14
TOTAL LIABILITIES & EQUITY	1,084,487.64

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
July through September 2023

	Jul - Sep 23	Jul - Sep 22	\$ Change
Ordinary Income/Expense			
Income			
Appliances	835.00	885.00	-50.00
Batteries	228.75	189.95	38.80
Book Recycling Income	170.00	167.00	3.00
Bottle Redemption Program			
Bottle Redemption - Distributor	7,563.82	10,243.48	-2,679.66
Total Bottle Redemption Program	7,563.82	10,243.48	-2,679.66
Bulky Waste	11,746.00	9,728.00	2,018.00
Call2Recycle Battery Reimburse	128.50	301.70	-173.20
Capital Reserve Transfers	0.00	40,000.00	-40,000.00
Compost Bin Sales			
Bucket - Lamoille Soil Kit	0.00	255.00	-255.00
Green Cone Sales	225.00	690.00	-465.00
Kitchen Collectors	30.00	30.00	0.00
Lids for Buckets	105.00	91.00	14.00
Compost Bin Sales - Other	248.00	362.00	-114.00
Total Compost Bin Sales	608.00	1,428.00	-820.00
Compost Product Sales			
Bucket of Finished Compost	0.00	20.00	-20.00
Cubic Yard of Finished Compost	300.00	220.00	80.00
Refills of Finished Compost	582.00	678.00	-96.00
Total Compost Product Sales	882.00	918.00	-36.00
Disposal Income C&D	31,197.60	24,223.80	6,973.80
Disposal Income MSW	250,309.96	185,674.20	64,635.76
Donation for Flood Relief	7,482.50	0.00	7,482.50
E-waste Reimbursement	1,228.16	2,097.84	-869.68
Electronics Recycling Program			
Television Monitors	90.00	555.00	-465.00
Electronics Recycling Program - Other	442.00	448.00	-6.00
Total Electronics Recycling Program	532.00	1,003.00	-471.00
Fluorescent Bulbs	393.05	338.24	54.81
Freon Appliances	5,412.00	3,792.00	1,620.00
Grants			
Grant Income - Dept. of Ag	7,062.50	-437.00	7,499.50
Total Grants	7,062.50	-437.00	7,499.50
Hauler's License Fees	25.00	0.00	25.00
HHW CEG Businesses	852.81	590.00	262.81
HHW Participation Fee	2,360.00	2,430.00	-70.00
Interest Income	810.09	390.04	420.05
Leaf & Yard Waste	63.00	153.00	-90.00
Maple tubing	10.00	0.00	10.00
Miscellaneous Income	0.00	510.00	-510.00
Organics			
Commercial Organics Tip Fee	1,614.25	994.25	620.00
Residential Organics Tip Fee	5,830.00	5,363.00	467.00
Organics - Other	95.00	379.00	-284.00
Total Organics	7,539.25	6,736.25	803.00
Overages/Shortages	429.60	109.45	320.15
Plastic film	615.25	407.25	208.00
Propane Tanks	308.50	225.00	83.50
Recycling Income			
OCC Recycling Income from NRRRA	1,251.60	2,819.38	-1,567.78
Residential OCC Percentage	5,571.28	5,381.17	190.11
Recycling Income - Other	43,455.72	39,790.43	3,665.29

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
July through September 2023

	Jul - Sep 23	Jul - Sep 22	\$ Change
Total Recycling Income	50,278.60	47,990.98	2,287.62
Scrap Metal	13,241.17	9,117.54	4,123.63
Stump Dump	793.00	382.00	411.00
Surcharge - C&D - Haulers	71,007.67	47,249.58	23,758.09
Surcharge - MSW - Haulers	98,468.97	67,046.32	31,422.65
Textiles			
Apparel Impact Textile Revenue	0.00	420.36	-420.36
Textiles - Other	685.50	598.00	87.50
Total Textiles	685.50	1,018.36	-332.86
Tire Income	5,438.00	5,305.00	133.00
Total Income	578,706.25	470,213.98	108,492.27
Gross Profit	578,706.25	470,213.98	108,492.27
Expense			
Book Recycling	300.00	0.00	300.00
Bottle Redemption Payout	4,268.15	3,228.25	1,039.90
Clerk Stipend	425.01	425.01	0.00
Compost Bin Purchase			
Purchase of Kitchen Collectors	125.00	0.00	125.00
Total Compost Bin Purchase	125.00	0.00	125.00
Conferences	25.00	102.28	-77.28
Disposal Expense MSW	85,338.15	72,201.79	13,136.36
Disposal Tip Fee			
Craftsbury Tip Fee at STS	1,847.29	1,295.40	551.89
Morrisville Tip Fee at STS	1,990.14	1,219.41	770.73
Total Disposal Tip Fee	3,837.43	2,514.81	1,322.62
Donations			
Flood relief donation	7,482.50	0.00	7,482.50
Donations - Other	3,414.25	3,321.06	93.19
Total Donations	10,896.75	3,321.06	7,575.69
Electronic Waste Processing	669.48	0.00	669.48
Equipment			
Purchase	2,852.50	3,631.48	-778.98
Rental	0.00	400.00	-400.00
Repairs/Maintenance	4,082.19	7,418.66	-3,336.47
Total Equipment	6,934.69	11,450.14	-4,515.45
Feedstocks	0.00	1,600.00	-1,600.00
Fluorescent Bulb Recycling	1,643.97	0.00	1,643.97
Freon Removal	3,536.00	2,752.00	784.00
Fuel			
Off Road Diesel	246.91	286.53	-39.62
Fuel - Other	1,618.10	2,372.04	-753.94
Total Fuel	1,865.01	2,658.57	-793.56
Grant Costs			
Clean Up Grant	-84.00	0.00	-84.00
Waste Reduction & Reuse Grant	0.00	0.00	0.00
Total Grant Costs	-84.00	0.00	-84.00
Green Up Day			
Dump Clean Up Fund	0.00	577.00	-577.00
Total Green Up Day	0.00	577.00	-577.00

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
July through September 2023

	Jul - Sep 23	Jul - Sep 22	\$ Change
Hauling			
Glass	250.00	250.00	0.00
MSW	8,897.60	7,535.40	1,362.20
Recycling	10,027.76	8,806.72	1,221.04
Sawdust	400.00	0.00	400.00
Total Hauling	19,575.36	16,592.12	2,983.24
HHW Collections			
Disposal Contract	36,036.51	39,723.38	-3,686.87
HHW Events Ads	280.00	512.20	-232.20
Rolloff Rental & Disposal	950.75	1,440.08	-489.33
Total HHW Collections	37,267.26	41,675.66	-4,408.40
Insurance			
Automobile Insurance	811.00	725.25	85.75
Dental Insurance	1,169.86	1,187.34	-17.48
Employee Crime	112.50	129.00	-16.50
Employer Practices Liability	713.75	768.00	-54.25
Health Insurance	25,192.08	18,842.47	6,349.61
Property & Casualty	2,376.00	1,626.50	749.50
Public Officials Liability	87.50	75.00	12.50
Vision Plan	152.13	152.13	0.00
Workers Comp Insurance	12,090.00	12,845.50	-755.50
Total Insurance	42,704.82	36,351.19	6,353.63
Maintenance Agreements	92.20	94.20	-2.00
Maple tubing process fee	7.00	7.00	0.00
Meetings	391.34	0.00	391.34
Memberships	1,395.00	1,497.50	-102.50
Newsletter Printing & Postage	6,577.89	9,363.95	-2,786.06
Office Supplies	93.98	394.49	-300.51
Organics Pick Up	529.00	483.00	46.00
Other Expenses	0.00	350.00	-350.00
Outreach-Advertising & Promo	133.00	4,475.33	-4,342.33
Outreach-Programs	737.97	322.75	415.22
Payroll Expenses			
Payroll FICA /Medicare Expense	10,295.77	9,549.54	746.23
Payroll Unemployment Expense	2,484.71	2,311.34	173.37
Payroll Expenses - Other	166,066.08	154,029.74	12,036.34
Total Payroll Expenses	178,846.56	165,890.62	12,955.94
Pension Plan - Employer Share	2,040.26	1,984.71	55.55
Permits	400.00	0.00	400.00
Plastic Bag Recycling Fee	0.00	14.00	-14.00
Postage	305.00	406.00	-101.00
Professional Fees			
Accounting	8,400.00	8,075.00	325.00
Consulting	70.00	20.00	50.00
District Manager	19,016.86	18,355.70	661.16
Total Professional Fees	27,486.86	26,450.70	1,036.16
Propane Tank Recycling	455.00	0.00	455.00
Recycling Mat'l Processing Fees			
Glass Recycling Process Fee	622.62	520.02	102.60
Myers C&D Recycling	143.42	454.40	-310.98
Recycling Mat'l Processing Fees - Other	19,641.87	19,827.39	-185.52
Total Recycling Mat'l Processing Fees	20,407.91	20,801.81	-393.90
Rent	11,844.30	11,447.52	396.78
Signage	0.00	46.80	-46.80
Software	2,189.06	2,278.47	-89.41
Supplies - Stations	2,022.61	4,071.86	-2,049.25
Tire Disposal/Recycling	4,110.00	7,105.00	-2,995.00

Lamoille Regional Solid Waste Mgt District
Profit & Loss Prev Year Comparison
July through September 2023

11/02/23

Accrual Basis

	Jul - Sep 23	Jul - Sep 22	\$ Change
Training - Attendants	90.00	0.00	90.00
Transfer Station			
Maintenance	3,614.69	18,724.03	-15,109.34
Site Work	0.00	9,802.15	-9,802.15
Total Transfer Station	3,614.69	28,526.18	-24,911.49
Travel & Meals	1,261.93	1,347.52	-85.59
Treasurer Stipend	750.00	750.00	0.00
Uniforms	1,853.82	1,672.12	181.70
Utilities			
Electric/Water/Sewer	2,344.39	1,987.31	357.08
Heating	640.00	0.00	640.00
Telephone and Internet	2,547.22	2,423.02	124.20
Toilet Rental	1,950.00	1,530.00	420.00
Total Utilities	7,481.61	5,940.33	1,541.28
Total Expense	494,445.07	491,171.74	3,273.33
Net Ordinary Income	84,261.18	-20,957.76	105,218.94
Net Income	84,261.18	-20,957.76	105,218.94

Lamoille Regional Solid Waste Mgt District Profit & Loss Budget vs. Actual

July through September 2023

	Jul - Sep 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Administrative Fees	0.00	1,000.00	-1,000.00	0.0%
Appliances	835.00	3,700.00	-2,865.00	22.6%
Baling Enterprise at SED				
Baled Cardboard	0.00	3,800.00	-3,800.00	0.0%
Total Baling Enterprise at SED	0.00	3,800.00	-3,800.00	0.0%
Batteries	228.75	1,000.00	-771.25	22.9%
Book Recycling Income	170.00	600.00	-430.00	28.3%
Bottle Redemption Program				
Bottle Redemption - Distributor	7,563.82	35,000.00	-27,436.18	21.6%
Total Bottle Redemption Program	7,563.82	35,000.00	-27,436.18	21.6%
Bulky Waste	11,746.00	35,000.00	-23,254.00	33.6%
Call2Recycle Battery Reimburse	128.50	1,000.00	-871.50	12.9%
Compost Bin Sales				
Green Cone Sales	225.00			
Kitchen Collectors	30.00			
Lids for Buckets	105.00			
Compost Bin Sales - Other	248.00	2,000.00	-1,752.00	12.4%
Total Compost Bin Sales	608.00	2,000.00	-1,392.00	30.4%
Compost Product Sales				
Cubic Yard of Finished Compost	300.00			
Refills of Finished Compost	582.00			
Compost Product Sales - Other	0.00	18,500.00	-18,500.00	0.0%
Total Compost Product Sales	882.00	18,500.00	-17,618.00	4.8%
Disposal Income C&D	31,197.60	92,500.00	-61,302.40	33.7%
Disposal Income MSW	250,309.96	912,000.00	-661,690.04	27.4%
Donation for Flood Relief	7,482.50			
E-waste Reimbursement	1,228.16	6,300.00	-5,071.84	19.5%
Electronics Recycling Program				
Television Monitors	90.00			
Electronics Recycling Program - Other	442.00	4,200.00	-3,758.00	10.5%
Total Electronics Recycling Program	532.00	4,200.00	-3,668.00	12.7%
Fluorescent Bulbs	393.05	1,200.00	-806.95	32.8%
Freon Appliances	5,412.00	15,000.00	-9,588.00	36.1%
Grants				
Grant Income - Dept. of Ag	7,062.50			
Grant Income - HHW	0.00	26,700.00	-26,700.00	0.0%
Grant Income - Infrastr SED/LS	0.00	48,000.00	-48,000.00	0.0%
Grant Income - VLCT	0.00	5,000.00	-5,000.00	0.0%
Total Grants	7,062.50	79,700.00	-72,637.50	8.9%
Hauler's License Fees	25.00	500.00	-475.00	5.0%
HHW CEG Businesses	852.81	3,000.00	-2,147.19	28.4%
HHW Participation Fee	2,360.00	5,000.00	-2,640.00	47.2%
Interest Income	810.09	1,100.00	-289.91	73.6%
Leaf & Yard Waste	63.00	900.00	-837.00	7.0%
Maple tubing	10.00	100.00	-90.00	10.0%
Organics				
Commercial Organics Tip Fee	1,614.25	3,500.00	-1,885.75	46.1%
Residential Organics Tip Fee	5,830.00	23,500.00	-17,670.00	24.8%
Organics - Other	95.00			
Total Organics	7,539.25	27,000.00	-19,460.75	27.9%
Overages/Shortages	429.60			
Plastic film	615.25	2,000.00	-1,384.75	30.8%
Propane Tanks	308.50	800.00	-491.50	38.6%
Recycling Income				
OCC Recycling Income from NRRA	1,251.60			
Residential OCC Percentage	5,571.28	28,000.00	-22,428.72	19.9%
Recycling Income - Other	43,455.72	164,000.00	-120,544.28	26.5%
Total Recycling Income	50,278.60	192,000.00	-141,721.40	26.2%
Scrap Metal	13,241.17	37,000.00	-23,758.83	35.8%
Stump Dump	793.00	1,200.00	-407.00	66.1%
Surcharge - C&D - Haulers	71,007.67	160,000.00	-88,992.33	44.4%

Lamoille Regional Solid Waste Mgt District Profit & Loss Budget vs. Actual

July through September 2023

	Jul - Sep 23	Budget	\$ Over Budget	% of Budget
Surcharge - MSW - Haulers	98,468.97	300,000.00	-201,531.03	32.8%
Textiles	685.50	2,500.00	-1,814.50	27.4%
Tire Income	5,438.00	23,000.00	-17,562.00	23.6%
Total Income	578,706.25	1,968,600.00	-1,389,893.75	29.4%
Gross Profit	578,706.25	1,968,600.00	-1,389,893.75	29.4%
Expense				
Book Recycling	300.00	600.00	-300.00	50.0%
Bottle Redemption Payout	4,268.15	11,000.00	-6,731.85	38.8%
Clerk Stipend	425.01	1,500.00	-1,074.99	28.3%
Compost Bin Purchase				
Purchase of Kitchen Collectors	125.00			
Compost Bin Purchase - Other	0.00	2,000.00	-2,000.00	0.0%
Total Compost Bin Purchase	125.00	2,000.00	-1,875.00	6.3%
Conferences	25.00	1,500.00	-1,475.00	1.7%
Disposal Expense MSW	85,338.15	284,000.00	-198,661.85	30.0%
Disposal Tip Fee				
Craftsbury Tip Fee at STS	1,847.29	4,700.00	-2,852.71	39.3%
Morrisville Tip Fee at STS	1,990.14	4,300.00	-2,309.86	46.3%
Total Disposal Tip Fee	3,837.43	9,000.00	-5,162.57	42.6%
Donations				
Compost Donations	0.00	200.00	-200.00	0.0%
Flood relief donation	7,482.50			
Donations - Other	3,414.25	9,000.00	-5,585.75	37.9%
Total Donations	10,896.75	9,200.00	1,696.75	118.4%
Electronic Waste Processing	669.48	2,400.00	-1,730.52	27.9%
Equipment				
Baler Equipment Maintenance	0.00	1,300.00	-1,300.00	0.0%
Purchase	2,852.50	14,900.00	-12,047.50	19.1%
Rental	0.00	4,000.00	-4,000.00	0.0%
Repairs/Maintenance	4,082.19	16,400.00	-12,317.81	24.9%
Total Equipment	6,934.69	36,600.00	-29,665.31	18.9%
Feedstocks	0.00	4,500.00	-4,500.00	0.0%
Fluorescent Bulb Recycling	1,643.97	1,500.00	143.97	109.6%
Freon Removal	3,536.00	10,000.00	-6,464.00	35.4%
Fuel				
Off Road Diesel	246.91	2,000.00	-1,753.09	12.3%
Fuel - Other	1,618.10	9,400.00	-7,781.90	17.2%
Total Fuel	1,865.01	11,400.00	-9,534.99	16.4%
Grant Costs				
Clean Up Grant	-84.00	2,000.00	-2,084.00	-4.2%
Waste Reduction & Reuse Grant	0.00	2,200.00	-2,200.00	0.0%
Grant Costs - Other	0.00	49,950.00	-49,950.00	0.0%
Total Grant Costs	-84.00	54,150.00	-54,234.00	-0.2%
Green Up Day				
Town Contributions	0.00	1,200.00	-1,200.00	0.0%
Total Green Up Day	0.00	1,200.00	-1,200.00	0.0%
Hauler Audits	0.00	600.00	-600.00	0.0%
Hauling				
Glass	250.00	1,200.00	-950.00	20.8%
MSW	8,897.60	30,000.00	-21,102.40	29.7%
Recycling	10,027.76	37,000.00	-26,972.24	27.1%
Sawdust	400.00			
Total Hauling	19,575.36	68,200.00	-48,624.64	28.7%
HHW Collections				
Disposal Contract	36,036.51	60,000.00	-23,963.49	60.1%
HHW Events Ads	280.00	600.00	-320.00	46.7%
Rolloff Rental & Disposal	950.75	1,500.00	-549.25	63.4%
Total HHW Collections	37,267.26	62,100.00	-24,832.74	60.0%
Insurance				

Lamoille Regional Solid Waste Mgt District Profit & Loss Budget vs. Actual

July through September 2023

	Jul - Sep 23	Budget	\$ Over Budget	% of Budget
Automobile Insurance	811.00	4,500.00	-3,689.00	18.0%
Dental Insurance	1,169.86	4,800.00	-3,630.14	24.4%
Employee Crime	112.50	700.00	-587.50	16.1%
Employer Practices Liability	713.75	3,200.00	-2,486.25	22.3%
Health Insurance	25,192.08	72,000.00	-46,807.92	35.0%
Property & Casualty	2,376.00	9,000.00	-6,624.00	26.4%
Public Officials Liability	87.50	300.00	-212.50	29.2%
Vision Plan	152.13	600.00	-447.87	25.4%
Workers Comp Insurance	12,090.00	57,300.00	-45,210.00	21.1%
Total Insurance	42,704.82	152,400.00	-109,695.18	28.0%
Maintenance Agreements	92.20	4,200.00	-4,107.80	2.2%
Maple tubing process fee	7.00	100.00	-93.00	7.0%
Meetings	391.34	900.00	-508.66	43.5%
Memberships	1,395.00	6,000.00	-4,605.00	23.3%
Newsletter Printing & Postage	6,577.89	13,000.00	-6,422.11	50.6%
Office Supplies	93.98	1,200.00	-1,106.02	7.8%
Organics Pick Up	529.00	2,200.00	-1,671.00	24.0%
Other Expenses	0.00	600.00	-600.00	0.0%
Outreach-Advertising & Promo	133.00	10,350.00	-10,217.00	1.3%
Outreach-Programs	737.97	6,000.00	-5,262.03	12.3%
Payroll Expenses				
Payroll FICA /Medicare Expense	10,295.77	49,300.00	-39,004.23	20.9%
Payroll Unemployment Expense	2,484.71	11,050.00	-8,565.29	22.5%
Payroll Expenses - Other	166,066.08	613,000.00	-446,933.92	27.1%
Total Payroll Expenses	178,846.56	673,350.00	-494,503.44	26.6%
Pension Plan - Employer Share	2,040.26	8,500.00	-6,459.74	24.0%
Permits	400.00	200.00	200.00	200.0%
Plastic Bag Recycling Fee	0.00	100.00	-100.00	0.0%
Postage	305.00	2,100.00	-1,795.00	14.5%
Professional Fees				
Accounting	8,400.00	11,000.00	-2,600.00	76.4%
Consulting	70.00	2,500.00	-2,430.00	2.8%
District Manager	19,016.86	79,000.00	-59,983.14	24.1%
ECO AmeriCorps	0.00	3,000.00	-3,000.00	0.0%
Legal Fees	0.00	500.00	-500.00	0.0%
Total Professional Fees	27,486.86	96,000.00	-68,513.14	28.6%
Propane Tank Recycling	455.00	900.00	-445.00	50.6%
Recycling Mat'l Processing Fees				
Glass Recycling Process Fee	622.62			
Myers C&D Recycling	143.42			
Recycling Mat'l Processing Fees - Other	19,641.87	79,500.00	-59,858.13	24.7%
Total Recycling Mat'l Processing Fees	20,407.91	79,500.00	-59,092.09	25.7%
Rent	11,844.30	50,000.00	-38,155.70	23.7%
Sales Tax	0.00	300.00	-300.00	0.0%
Signage	0.00	1,000.00	-1,000.00	0.0%
Snow Removal	0.00	8,050.00	-8,050.00	0.0%
Software	2,189.06	3,000.00	-810.94	73.0%
Stump Dump Management	0.00	700.00	-700.00	0.0%
Subscriptions & Publications	0.00	2,000.00	-2,000.00	0.0%
Supplies - Stations	2,022.61	14,000.00	-11,977.39	14.4%
Testing and Analysis	0.00	900.00	-900.00	0.0%
Tire Disposal/Recycling	4,110.00	26,000.00	-21,890.00	15.8%
Training - Attendants	90.00	750.00	-660.00	12.0%
Transfer Station				
Maintenance	3,614.69	13,000.00	-9,385.31	27.8%
Site Work	0.00	84,350.00	-84,350.00	0.0%
Total Transfer Station	3,614.69	97,350.00	-93,735.31	3.7%
Travel & Meals	1,261.93	3,500.00	-2,238.07	36.1%
Treasurer Stipend	750.00	3,000.00	-2,250.00	25.0%
Uniforms	1,853.82	8,250.00	-6,396.18	22.5%
Utilities				
Electric/Water/Sewer	2,344.39	11,100.00	-8,755.61	21.1%
Heating	640.00	8,900.00	-8,260.00	7.2%
Telephone and Internet	2,547.22	10,300.00	-7,752.78	24.7%
Toilet Rental	1,950.00	7,000.00	-5,050.00	27.9%
Total Utilities	7,481.61	37,300.00	-29,818.39	20.1%

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Accrual Basis

Lamoille Regional Solid Waste Mgt District

Profit & Loss Budget vs. Actual

July through September 2023

	<u>Jul - Sep 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Expense	494,445.07	1,885,150.00	-1,390,704.93	26.2%
Net Ordinary Income	84,261.18	83,450.00	811.18	101.0%
Net Income	<u>84,261.18</u>	<u>83,450.00</u>	<u>811.18</u>	<u>101.0%</u>